# Need to file a Workers' Compensation claim?

We make the process easy and stress free.

At Great American, we understand that filing a claim can be upsetting and stressful. That's why we give you multiple ways to report your claim.

Before reporting your claim, please have ready:

- Your policy number
- Complete and accurate information regarding the claim.



Call our reporting center

877-836-1555



#### **Preregistration Required**

To set up and gain access to our online system

Call **860-683-7078** 

Once registered, report a claim online

www.Netclaim.net



So that you're best prepared to report the claim, please see the reverse side for information we may request from you.



We support employers' return to work plans, and make every effort to assist you with yours. Please report a claim as soon as you are aware of it. We are available 24 hours a day, seven days a week!

# Thank you for choosing Great American Insurance Group!

Great American Insurance Group, 301 E. Fourth St., Cincinnati, 0H 45202. Policies are underwritten by Great American Insurance Company, Great American Alsurance Company, Great American Alsurance Company, Great American Insurance Company of New York, Great American Security Insurance Company and Great American Spirit Insurance Company, authorized insurers in all 50 states and DC. The Great American Insurance Group eagle logo and the word marks Great American<sup>®</sup> and Great American Insurance Group® are registered service marks of Great American Insurance Company. © 2016 Great American Insurance Company. All rights reserved. 4642-ALT-1 (6/16)



#### **Accident Information:**

- Loss date and time of injury
- Date injury/occurrence reported to employer
- Time the accident was reported
- Who was the claim reported to?
- Supervisor name
- · City, state, county where accident occurred
- Employer/Insured name, phone number
- What was employee doing at the time of the accident?
- Last date employee worked
- First full work day lost as a result of this injury
- Did the employee receive wage continuation (pay while off work due to injury)?
- Has employee returned to work?
- Date returned
- Was there a witness to the accident?
- Name, address and phone number of witness(es)

#### **Employee Information:**

- Name, physical home address, county, and home phone
- Date of birth, Social Security number, gender, marital status
- Regular occupation
- Department where employee regularly works
- State in which the employee was hired
- Name, address, phone number of contact person

#### **Medical Provider Information:**

- Name of clinic/doctor's office where employee was treated
- Name of treating physician, address, phone
- Name, address and phone number of hospital where employee was treated following injury

#### After you report a claim, the Claim Reporting Center:

- Assigns your claim to an Alternative Markets Claim professional who will contact you and your employee to acknowledge the claim and initiate the process.
- Provides you with a copy of the First Report of Injury.
- Sends this report directly to the state either by mail or electronic submission, based on your state's requirements.



## CALL PREPARATION GUIDE FOR

# Workers' Compensation Claims

Gathering complete and accurate information is the first step toward a fair and timely resolution of any claim.

When you contact the Alternative Markets Claim Reporting Center to report a claim, you will be asked a series of questions needed to complete the First Report of Injury. The items listed on the reverse side will assist with your preparation.

Once the data is collected by the Claim Reporting Center:

- Your claim will be assigned to an Alternative
   Markets Claim professional who will contact you to acknowledge the claim and initiate the process.
- You and your employee will receive an acknowledgment letter with the claim number and information needed to contact us directly.
- The **Claim Reporting Center** provides you with a copy of the First Report of Injury.
- This report will be sent directly to the state either by mail or electronic submission, based on your state's requirements.

We support employers' return to work plans, and make every effort to assist you with yours. Please report a claim as soon as you are aware of it to 877-836-1555.

We are here 24/7!





## CALL PREPARATION GUIDE FOR

# Workers' Compensation Claims

POLICY NUMBER:			
POLICY MILIMER'			
CHICI INCIVIDAL.	AND REAL PROPERTY AND REAL PRO		

#### ACCIDENT INFORMATION:

- Loss date and time of injury
- Date injury/occurrence reported to employer
- Time the accident was reported
- Who was the claim reported to?
- Supervisor name
- City, state, county where accident occurred
- Employer/Insured name, phone number
- What was employee doing at the time of the accident?
- Last date employee worked
- First full work day lost as a result of this injury
- Did the employee receive wage continuation (pay while off work due to injury)?
- Has employee returned to work?
- Date returned
- Was there a witness to the accident?
- Name, address and phone number of witness(es)

#### **EMPLOYEE INFORMATION:**

- Name, physical home address, county, and home phone
- Date of birth, social security number, gender, marital status
- Regular occupation
- Department where employee regularly works
- State in which the employee was hired
- Name, address, phone number of contact person

#### MEDICAL PROVIDER INFORMATION:

- Name of clinic/doctor's office where employee treated
- Name of treating physician, address, phone
- Name, address and phone number of hospital where employee was treated following injury

#### TO AVOID PENALTY, THIS REPORT MUST BE COMPLETED AND MAILED TO THE INSURER WITHIN EMPLOYER'S REPORT OF INDUSTRIAL INJURY Please OR OCCUPATIONAL DISEASE Type or Print 6 WORKING DAYS OF RECEIPT OF THE C-4 FORM Nature of Business (mfg., etc.) FEIN OSHA Log # Employer's Name EMPLOYER Location . . . If different from mailing address Office Mail Address Telephone City State Zip INSURER THIRD-PARTY ADMINISTRATOR First Name M.I. Last Name Social Security Birthdate Primary Language Spoken Home Address (Number and Street) EMPLOYEE Sex ☐ Male ☐ Female Marital Status ☐ Single ☐ Married ☐ Divorced ☐ Widowed City State Zip Was the employee paid for the day of injury? How long has this person been employed by you in Nevada? □ No (If applicable) ☐ Yes In which state was employee hired? Employee's occupation (job title) when hired or disabled Department in which regularly employed: Telephone Is the injured employee a corporate officer? Was employee in your employ when injured or disabled ...sole proprietor? by occupational disease (O/D)? ☐ Yes ☐ No ☐ Yes ☐ No ☐ Yes ☐ No ☐ Yes ☐ No Date of Injury (if applicable) Time of injury (Hours; Minute AM/PM) (if applicable) Date employer notified of injury or O/D Supervisor to whom injury or O/D reported ACCIDENT OR Address or location of accident (Also provide city, county, state) (if applicable) Accident on employer's premises? (if applicable) DISEASE ☐ Yes ☐ No What was this employee doing when the accident occurred (loading truck, walking down stairs, etc.)? (if applicable) How did this injury or occupational disease occur? Include time employee began work. Be specific and answer in detail. Use additional sheet if necessary. Witness Was there more than one Specify machine, tool, substance, or object most closely connected with the accident person injured in this (if applicable) accident? (if applicable) Part of body injured or affected If fatal, give date of death Witness NJURY OR DISEASE ☐ Yes ☐ No Nature of Injury or Occupational Disease (scratch, cut, bruise, strain, etc.) Witness Did employee return to next scheduled shift after Will you have light duty work accident? (if applicable) available if necessary? ☐ Yes ☐ No ☐ Yes ☐ No If validity of claim is doubted, state reason Location of Initial Treatment Treating physician/chiropractor name Hospitalized ☐ Yes ☐ No Emergency Room Yes No How many days per week does Last day wages were earned IMPORTANT employee work? From □ am □ pm To □ am □ pm Scheduled S М F S Rotating Are you paying injured or disabled employee's wages during disability? ☐ Yes ☐ No days off П П П Date employee was hired Last day of work after injury or disability Date of return to work Number of work days lost OHN MEN TATA OOM Did the employee receive unemployment compensation any time during the last 12 Was the employee hired to If not, for how many hours a week work 40 hours per week? ☐ Yes ☐ No months? ☐ Yes ☐ No ☐ Do not know was the employee hired? For the purpose of calculation of the average monthly wage, indicate the employee's gross earnings by pay period for 12 weeks prior to the date of injury or disability. If the injured employee is expected to be off work 5 days or more, attach wage verification form (D-8). Gross earnings will include overtime, bonuses, and other remuneration, but will not include reimbursement for expenses. If the employee was employed by you for less than 12 weeks, provide gross earnings from the date of hire ト の つ to the date of injury or disability. Pay period ☐ SUN ☐ TUE ☐ THUR ☐ SAT Emloyee □ WEEKLY □ MONTHLY □ OTHER On the date of injury or disability ☐ MON ☐ WED ☐ FRI per ☐ Hr ☐ Day ☐ Wk ☐ Mo is paid: ☐ BI-WKLY ☐ SEMI-MONTHLY the employee's wage was: \$ For assistance with Workers' Compensation Issues you may contact the Office of the Governor Consumer Health Assistance Toll Free: 1-888-333-1597 Web site: http://govcha.state.nv.us E-mail cha@govcha.state.nv.us l affirm that the information provided above regarding the accident and injury or occupational disease is correct to Employer's Signature and Title Date the best of my knowledge. I further affirm the wage information provided is true and correct as taken from the payroll records of the employee in question. I also understand that providing false information is a violation of Deemed Wage Account No. Class Code Claim is: ☐ Accepted ☐ Denied ☐ Deferred ☐ 3<sup>rd</sup> Party Claims Examiner's Signature Date Status Clerk Date

#### TO AVOID PENALTY, THIS REPORT MUST BE COMPLETED AND MAILED TO THE INSURER WITHIN EMPLOYER'S REPORT OF INDUSTRIAL INJURY Please OR OCCUPATIONAL DISEASE Type or Print 6 WORKING DAYS OF RECEIPT OF THE C-4 FORM Nature of Business (mfg., etc.) FEIN OSHA Log# Employer's Name EMPLOYER Office Mail Address Location . . . If different from mailing address Telephone City State Zip INSURER THIRD-PARTY ADMINISTRATOR Primary Language Spoken First Name M.I. Last Name Social Security Birthdate Home Address (Number and Street) EMPLOYEE Marital Status ☐ Single ☐ Married ☐ Divorced ☐ Widowed Sex Male ☐ Female City State Zip Was the employee paid for the day of injury? How long has this person been employed by you in Nevada? (If applicable) ☐ Yes In which state was employee hired? Employee's occupation (job title) when hired or disabled Department in which regularly employed: Telephone Is the injured employee a corporate officer? ... sole proprietor? Was employee in your employ when injured or disabled by occupational disease (O/D)? ☐ Yes ☐ No ☐ Yes ☐ No ☐ Yes ☐ No ☐ Yes ☐ No Date employer notified of injury or O/D Supervisor to whom injury or O/D reported Date of Injury (if applicable) Time of injury (Hours; Minute AM/PM) (if applicable) ACCIDENT OR Address or location of accident (Also provide city, county, state) (if applicable) Accident on employer's premises? (if applicable) DISEASE ☐ Yes ☐ No What was this employee doing when the accident occurred (loading truck, walking down stairs, etc.)? (if applicable) How did this injury or occupational disease occur? Include time employee began work. Be specific and answer in detail. Use additional sheet if necessary. Witness Was there more than one Specify machine, tool, substance, or object most closely connected with the accident person injured in this (if applicable) accident? (if applicable) Part of body injured or affected If fatal, give date of death Witness NJURY OR DISEASE ☐ Yes ☐ No Nature of Injury or Occupational Disease (scratch, cut, bruise, strain, etc.) Witness Did employee return to next scheduled shift after Will you have light duty work accident? (if applicable) available if necessary? ☐ Yes ☐ No ☐ Yes ☐ No If validity of claim is doubted, state reason Location of Initial Treatment Treating physician/chiropractor name Emergency Room Yes No Hospitalized ☐ Yes ☐ No How many days per week does Last day wages were earned IMPORTANT employee work? □ am □ pm □ am □ pm From To Scheduled W F S Rotating Are you paying injured or disabled employee's wages during disability? ☐ Yes ☐ No days off $\Box$ Date employee was hired Last day of work after injury or disability Date of return to work Number of work days lost NPORIANT If not, for how many hours a week Did the employee receive unemployment compensation any time during the last 12 Was the employee hired to work 40 hours per week? ☐ Yes ☐ No was the employee hired? months? ☐ Yes ☐ No □ Do not know For the purpose of calculation of the average monthly wage, indicate the employee's gross earnings by pay period for 12 weeks prior to the date of injury or disability. If the injured employee is expected to be off work 5 days or more, attach wage verification form (D-8). Gross earnings will include overtime, bonuses, and other remuneration, but will not include reimbursement for expenses. If the employee was employed by you for less than 12 weeks, provide gross earnings from the date of hire L S O to the date of injury or disability. Pay period ☐ SUN ☐ TUE ☐ THUR ☐ SAT ends on: ☐ MON ☐ WED ☐ FRI Emloyee $\ \square$ WEEKLY $\ \square$ MONTHLY $\ \square$ OTHER On the date of injury or disability per ☐ Hr ☐ Day ☐ Wk ☐ Mo ☐ BI-WKLY ☐ SEMI-MONTHLY is paid: the employee's wage was: \$ For assistance with Workers' Compensation Issues you may contact the Office of the Governor Consumer Health Assistance Toll Free: 1-888-333-1597 Web site: http://govcha.state.nv.us E-mail cha@govcha.state.nv.us affirm that the information provided above regarding the accident and injury or occupational disease is correct to Employer's Signature and Title Date the best of my knowledge. I further affirm the wage information provided is true and correct as taken from the payroll records of the employee in question. I also understand that providing false information is a violation of Deemed Wage Account No. Class Code Claim is: ☐ Accepted ☐ Denied ☐ Deferred ☐ 3<sup>rd</sup> Party 이 Claims Examiner's Signature Status Clerk Date Date

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# "NOTICE OF INJURY OR OCCUPATIONAL DISEASE"

# (Incident Report) Pursuant to NRS 616C.015

Name of Employee				Social Secui	rity Number Te			Telephone Number		
Date of Accident (if applicable)	Time of Acci (if applicable)	dent	Place	where accider	accident occurred (if applicable)					
What is the nature of the	I injury or occup	ational diseas	e?			List any body parts inv	olved:			
Briefly describe accident o					ee first be	came aware of connection	between coi	ndition and employment)		
Names of witnesses:										
Did the employee leave work because of the injury or occupational disease?	YES NO	If yes, when	(date a	and time)?		ne employee Y ned to work? N	If yes, when (date and time)?			
Was first aid YES		If yes, by wh	nom?		Name	and address of treating	physician,	if applicable or known		
Did the accident happen in the normal course of work? (if applicable)	N	yes O								
Was anyoneelse involved?	YES NO	-	N	ames of others	involve	d				
								ROVIDER FOR MEDICAL THESE ARRANGEMENTS.		
upervisor' s Signature	:	Dat	:e			ature of Injured or	Disabled	l Employee Date		
O FILE A CLAIM FO	OR COMPE	NSATION	, SEE	REVERSE	SIDE	, SECTION ENTIT	ΓLED, C	CLAIM FOR		

Employee should sign, date and <u>retain</u> a copy. *Original to Employer, Copy to Employee* 

# "NOTICE OF INJURY OR OCCUPATIONAL DISEASE"

# (Incident Report) Pursuant to NRS 616C.015

Name of Employee				Social Secur	rity Nun	nber	Telepho	elephone Number	
Date of Accident (if applicable)	Time of Acci (if applicable)	dent	Place	where accide	nt occur	red (if applicable)			
What is the nature of the	injury or occup	ntional disease	<u>-</u> ?			List any body parts inv	olved:		-P44*
Briefly describe accident o (Note: if you are claiming an					ee first be	ccame aware of connection	between coi	ndition and employment)	,
Names of witnesses:	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
Did the employee leave work because of the injury or occupational disease?	_ YES _ NO	If yes, when	f yes, when (date and time)?			he employee Y ned to work? N	If yes, when (date ar	nd time)?	
Was first aid YES		If yes, by wh	nom?		Name	and address of treating	physician,	, if applicable or know	n
Did the accident happen in the normal course of work? (if applicable)	N	TES O							
Was anyoneelse involved?	YES NO	. AAAA	Na	ames of other	s involve	ed			
IY EMPLOYER/INSURE REATMENT OF MY INI									
upervisor' s Signature		Dat	æ	<u>.</u>	Sign	nature of Injured or	Disabled	ł Employee	Date
O FILE A CLAIM FOOMPENSATION (F		NSATION	, SEE	REVERSE	E SIDE	, SECTION ENTI	ΓLED, C	CLAIM FOR	

Employee should sign, date and <u>retain</u> a copy. *Original to Employer, Copy to Employee* 

# "NOTICE OF INJURY OR OCCUPATIONAL DISEASE"

# (Incident Report) Pursuant to NRS 616C.015

Name of Employee			So	cial Security Nu	ımber	Telepho	one Number
Date of Accident (if applicable)	Time of Acci (if applicable)	dent	Place whe	re accident occ	ırred (if applicable)		
What is the nature of the	injury or occup	ational disease	<u>e?</u>	w	List any body parts	nvolved:	
Briefly describe accident o				ch employee first	became aware of connectic	n between co	ndition and employment)
Names of witnesses:				ug en 2007 (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004			
Did the employee eave work because of the injury or occupational disease?	_ YES _ NO	If yes, when	(date and t		the employee rned to work?	If yes, when (date and time)?	
Was first aidYES		If yes, by wh	nom?	Nar	ne and address of treati	ng physician	, if applicable or known
Did the accident happen n the normal course of work? (if applicable)	N	YES O					
Was anyone	YES NO		Names	of others invo	ved		
							ROVIDER FOR MEDICAL THESE ARRANGEMENTS.
ıpervisor' s Signature		Dat	re	Si	gnature of Injured o	or Disableo	d Employee Date
O FILE A CLAIM F	OR COMPE	NSATION	, SEE RE	VERSE SID	E, SECTION ENT	ITLED, C	CLAIM FOR

Employee should sign, date and <u>retain</u> a copy. *Original to Employer, Copy to Employee* 

# **EMPLOYER'S WAGE VERIFICATION FORM**

(Pursuant to NRS 616C.045(2)(d))
Please provide the following information for the employee named below by completing this form. The information is needed so that the amount of disability compensation to which your employee is entitled may be calculated. Prompt completion and return of this form will ensure the timely payment of any compensation due this injured worker. Please answer all questions and sign the form where indicated.

						ERING ALL QUEST	
Date:							
Claim No.:							
Was employee hired to w	-		_	•		· -	
On the date of injury, the							
Was vacation paid during							
Was sick leave paid durin							
week period?	= -			the applicable tw	elve week period	!? Did em	ployee receive
termination pay during the		=					
Provide prior wage if curr	-		=	= -			
During this 12-week perio		- *			employment, (3)	rate of pay? [] Yes []	No
If so, date:		_					
Does the employee receiv						·	
Indicate the amount of co							
Does the employee receiv	e bonuses/incent	ive pay? [] Yes	[] No Period of 1	onuses/incentive	pay earned	to	
Indicate the amount of bo							
Are the commission and b	onus amounts in	cluded in GROS	SS EARNINGS belo	ow? [] Yes []	No		
Does the employee declar	e tips for the pur	pose of worker's	s compensation? []	Yes [] No See	payroll declarat	ion below. Attach declar	ration forms.
Does the employee receiv	e meals or lodgi	ng (excluding re	imbursement for tra	vel per diem)? [	Yes [] No (Do	o not include in gross ear	rnings)
How many meals per day	?	_ Monetary val	ue of meals \$		_per [ ] Day [ ] V	Veek [] Month	
Lodging \$	per [	] Day [ ] Week	[] Month				
TWELVE WEEK VERI	FICATION FR	OM PAYROL	L <b>RECORDS</b> . Rep	ort GROSS EAR	NINGS, include	overtime payment and any	y other remuneration
(except reimbursement for						0.1.0111	
Give payroll information							
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						Il-time student, not emplor officially sanctioned st	
because of leave appro				weekends, 5. A	osciii occause o	of officially salictioned st	rike, o. Absence
				ъ. 1	1 p ' 1		D 1 1
Payroll Period Beginning End		oss Salary luding Tips)	Declared Tips	Beginning	l Period Ending	Gross Salary (Excluding Tips)	Declared Tips
Degining End	ing (LAC	rading 1 ips)	1103	Beginning	Linding	(Lixelading 11ps)	1103
			The state of the s				
						1	
Dates of Absence	Reason				ates of Absence	Reason	
Begin End		Begin End		Begin	End		
Pay period ends on (ch	eckone) [1S	unday [] Mor	nday []Tuesday	[] Wednesday	[ ] Thursday	[] Friday [] Saturda	v
			[] Semi-Monthly		[] Other	[]any [] amaran	,
Employee scheduled da					hursday []Fri	day [] Saturday [] Oth	ner
Explain "other":	and a distance	) labore -	.4.	D-4- ··· '	ad 401:		
Date the employee last	worked AFTE	c injury occurre	ea:	Date return	ea to work:		
This information is true a	and correct as ta	ken from the er					
Print Name:			_ Signature:				_
Date:			_ Employer: _				

Third-Party Administrator:

D-8 (rev10/10)

Insurer:

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						ERING ALL QUEST	
						cial Security #	
						ate of Hire:	
			_	-		# of days per week:	
						age became effective:	
		=		<del>-</del>		for any holidays during t	
				the applicable tw	elve week period	1? Did em	nployee receive
termination pay during		-					
						ır [ ] Day [ ] Week [ ] Mor	
=					employment, (3)	rate of pay? [] Yes []	No
If so, date:		_					
Does the employee rece							
Indicate the amount of o	ommission	received over the last	6 months, or since o	ate of hire: \$			
Does the employee rece	ive bonuse	s/incentive pay? [] Yes	[] No Period of	oonuses/incentive	pay earned	to	
Indicate the amount of b	onuses rec	eived over last 12 mont	ths, or since date of	hire: \$			
Are the commission and	bonus am	ounts included in GRO	SS EARNINGS bel	ow? [] Yes []	No		
Does the employee decl	are tips for	the purpose of worker'	s compensation? []	Yes [] No See	payroll declarat	ion below. Attach decla	ration forms.
Does the employee rece	ive meals o	or lodging (excluding re	imbursement for tra	vel per diem)? [	] Yes [] No (De	o not include in gross ear	rnings)
How many meals per da	y?	Monetary val	ue of meals \$		_per [ ] Day [ ] V	Veek [] Month	
Lodging \$		per [ ] Day [ ] Week	[] Month				
	4.4.4.0.4.1.4.0.y.4.0.y.y.y.y.y.y.y.y.y.y.y.y.y.y.y						
TWELVE WEEK VEI	RIFICATI	ON FROM PAYROL	L RECORDS. Rep	ort GROSS EAR	NINGS, include	overtime payment and any	y other remuneration
(except reimbursement							
						ngs from date of hire to da	
				* *		de for the reason of abs	
						Il-time student, not emplor officially sanctioned st	
		uant to Family and Me		weekends; 5. F	tosem because (	officially saffetioned st	rike; o. Absence
							···
Payroll Perio		Gross Salary	Declared		ll Period	Gross Salary	Declared
Beginning Er	nding	(Excluding Tips)	Tips	Beginning	Ending	(Excluding Tips)	Tips
							100.22.
Dates of Absence	Reaso				ates of Absence	Reason	
Begin End		Begin End		Begin	End		
Down monto di anda an (a	.ll	FICd FIM	. da [] Tda	F 3 W - 4 4	f 7 ml	F1F-14 F1G-44	
		[] Sunday [] Moi y [] Bi-Weekly			[] Other	[] Friday [] Saturda	У
						day [] Saturday [] Oth	ner
Explain "other":					,		
Date the employee la	st worked	AFTER injury occurre	ed:	Date return	ed to work:		
This information is true	and corre	ect as taken from the e	nnlovee's payroll r	ecords			
Print Name:				ccords.			_
Date:							
			DITIDIO VOI.				

Third-Party Administrator:

 $D\text{--}8 \hspace{0.2cm} \text{(rev10/10)}$ 

Insurer:

# EMPLOYER'S WAGE VERIFICATION FORM

(Pursuant to NRS 616C.045(2)(d))

Please provide the following information for the employee named below by completing this form. The information is needed so that the amount of disability compensation to which your employee is entitled may be calculated. Prompt completion and return of this form will ensure the timely payment of any compensation due this injured worker. Please answer all questions and sign the form where indicated.

EMPLOYE	R: PLEASE PROVIDE	THE FOLLOWI	NG INFORMA	TION ANSW	ERING ALL QUEST	IONS
Date:	_ Injured Employee's Name (I	Last/First/M.I.):		Soc	ial Security #	
Claim No.:	D	ate of Injury:		Da	ate of Hire:	
Was employee hired to work	40 hours per week: [] Yes [	] No If no, # of ho	ours per week:		# of days per week:	
On the date of injury, the em	ployee's wage was: \$	_ per [ ] Hour [ ] Da	ay [] Week [] Mo	onth Date the wa	ge became effective:	
	e applicable twelve week perio					
-	he applicable twelve week per					
	d employee receive payment					
termination pay during the ap	pplicable twelve week period?	?				
Provide prior wage if current	wage was in effect less than	12 weeks prior to d	ate of injury: \$	per [ ] Hour	r [] Day [] Week [] Moi	nth
During this 12-week period of	did employee change to a job	with different (1) d	uties, (2) hours of	employment, (3)	rate of pay? [] Yes []	No
If so, date:	Explain:	, ,				
	ommissions? [] Yes [] No			to		
	nission received over the last 6					
	onuses/incentive pay? [] Yes				to	
	ses received over last 12 mont					
	us amounts included in GROS					
	ps for the purpose of worker's				ion halow Attach dacla	ration forms
- ·	neals or lodging (excluding re	=	-	=		
					_	ruings)
	Monetary value			_per[]Day[]w	veek [ ] Month	
roading 2	per [ ] Day [ ] Week [	[ ] Month				
Give payroll information from  If absent from work for  1. Certified illness or disa attendance; 4. In military	the following reasons, plea ability; 2. Institutionalized by service other than training dipursuant to Family and Me	If employed less the use specify the date in a hospital, or other duty conducted on	e(s) absent and the institution; 3.	he number cod Enrolled as ful	le for the reason of abs	ence. oyed on days of
Payroll Period Beginning Ending	Gross Salary (Excluding Tips)	Declared Tips	Payrol Beginning	l Period Ending	Gross Salary (Excluding Tips)	Declared Tips
Degining Lituting	(Excluding Tips)	1103	Deginning	Litting	(Excluding Tips)	Tips
Dates of Alexande	Detec	of Absence Re		£ A 1	Passan	***
Dates of Absence Begin End	Reason Dates Begin End		ason Da Begin	ites of Absence End	Reason	
			2.69			
Employee is paid: [] V Employee scheduled day( Explain "other":	c one) []Sunday []Mor Weekly []Bi-Weekly s) off: []Sunday []Monda orked AFTER injury occurre	[] Semi-Monthly ay [] Tuesday []	[] Monthly Wednesday [] T	[] Other hursday [] Fric	day [] Saturday [] Otl	•
_	correct as taken from the en		ecords.			_
Data		Employee				

Third-Party Administrator:

D-8 (rev10/10)

Insurer: \_\_\_

# APPLICATION FOR REIMBURSEMENT OF CLAIM RELATED TRAVEL EXPENSES

(Pursuant to NAC 616C.150)

Please type or print and provide all the information requested. Keep and be prepared to provide, if requested, any receipts relating to your reimbursement request.

Name (La	ast, First, Middle Initial)						Claim Numl	per		
Present A	ddress (P.O. Box, Apt. No	o., Street)					Social Secur	rity Number	•	
City		State		Zip			Date of Inju	ry		
Residence	e at time of injury:						Approv		s Use Only) itials & Date	
reimburs		LY. See reverse side of travel. <b>Be aware tha</b>			_			•	•	is in
					Γ	Daily Exper	nse Reimbursen	nent		
	Beginning Point of Travel	Destination	er Travel Time	Leave Travel		Meals			Miles One	Mileage Allowed (For Insurers Use
Date	Address	Name/Address		Time	В	L	D	Lodging	Way	Only)
		·								
					·		TOT.	AL (LES:		
		Total of		Miles	s X 2 @	\$	·	_ per Mil	le =	
reimburse NRS. I u	ement is related to or is finderstand that the repect me to criminal and	ovided above is correct to to for treatment authorized un corting of false information civil penalties. I certify t	der Nev on may	ada Revis disqualify	ed Statut <b>me fro</b> n	e (NRS) n receivi	616A to 616 ng workers	6D, inclusi ' compens	ve or chapte ation bene	er 617 of fits, and
Injured E	mployee's Signature					Da	ite			

#### Reimbursement for Costs of Transportation and Meals

### Nevada Administrative Code (NAC) 616C.150 Eligibility and computation.

- 1. The insurer, or those employers who have elected to provide accident benefits, shall reimburse an injured employee for the cost of transportation if he is required to travel 20 miles or more, one way, from:
  - (a) His residence to the place where he receives medical care; or
  - (b) His place of employment to the place where he receives medical care if the care is required during his normal working hours.
- 2. The insurer, or those employers who have elected to provide accident benefits, shall reimburse an injured employee for the cost of transportation if he is required to travel 20 miles or more, one way, from his residence or place of employment to a place of hearing designated by the insurer or the department of administration if the hearing concerns an appeal by the employer or insurer from a decision in favor of the injured employee and the decision is upheld on appeal.
- 3. An injured employee who does not qualify for reimbursement under paragraph (a) or (b) of subsection 1 but is required to travel a total of 40 miles or more in any one week for medical care or for attendance at the system's rehabilitation center is entitled to be reimbursed for the cost of his transportation.
  - 4. Except as otherwise provided in subsection 6, reimbursement for the cost of transportation must be computed at a rate equal to:
  - (a) The mileage allowance for state employees who use their personal vehicles for the convenience of the state; or
- (b) The expense actually incurred by the injured employee for transportation, if the injured employee consents to reimbursement at this rate and the expense is not greater than the amount to which the injured employee would otherwise be entitled pursuant to paragraph (a).
- 5. Except as otherwise provided in subsection 6, if an injured employee must travel before 7:00 a.m. or between 11:30 a.m. and 1:30 p.m. or cannot return to his home or place of employment until after 7:00 p.m., or any combination thereof, reimbursement for meals required to be purchased must be computed at a rate equal to:
  - (a) That allowed for state employees; or
- (b) The expense actually incurred by the injured employee for meals, if the injured employee consents to reimbursement at this rate and the expense is not greater than the amount to which the injured employee would otherwise be entitled pursuant to paragraph (a).
- 6. The insurer, or those employers who have elected to provide accident benefits, shall reimburse an injured employee for his expenses of travel if he is required to travel 50 miles or more, one way, from his residence or place of employment and is required to remain away from his residence or place of employment overnight. Reimbursement must be computed at a rate equal to:
  - (a) The per diem allowance authorized for state employees; or
  - (b) The expenses actually incurred by the injured employee, whichever is less.
- 7. A claim for reimbursement of expenses governed by this section may be disallowed unless it is submitted to the insurer or employer within 60 days after the expenses are incurred.

NAC 616C.153 Reimbursement for air fare. With the prior approval of the insurer or those employers who have elected to provide accident benefits, an injured employee may be reimbursed for air fare where the time, distance, convenience or cost justifies his travel by air.

#### NAC 616C.156 Limitations on reimbursements.

- 1. Unless otherwise directed or approved by the insurer, or the injured employee's treating physician or chiropractor, an injured employee who chooses to obtain his medical services at a more distant place although adequate medical care is available at a closer place may be reimbursed under NAC 616C.150 only for mileage to the closer place.
- 2. If a person moves outside this state or to a new location within this state for his own convenience after becoming an injured employee, the maximum mileage for one direction for which he may be reimbursed is the mileage allowable before the move or 40 miles, whichever is greater.
- 3. No reimbursement will be allowed for a person traveling with an injured employee unless there is a medical necessity that precludes the injured employee from traveling alone. The medical necessity must be substantiated in writing by the injured employee's treating physician or chiropractor.

#### **Notice**

An injured employee or any other person who knowingly makes a false statement or representation or knowingly conceals a material fact in order to obtain or attempt to obtain any benefit may be subject to both civil penalties and criminal prosecution. If convicted, a person forfeits all rights to workers' compensation benefits and is liable for reasonable investigation costs of the insurer and attorney general's office, court costs, and restitution for payment or benefits fraudulently obtained. If the amount of the benefit or payment is less than \$250, the penalty is a misdemeanor which may result in county jail time not to exceed six months and a fine up to \$1,000. If the amount of the benefit or payment is \$250 or more, the penalty is a category D felony which may result in imprisonment in the state prison for at least 1 year and not more than 4 years and a fine up to \$5,000. Insurance fraud includes, but is not limited to: 1) requesting temporary total disability compensation or rehabilitation maintenance compensation while gainfully employed; 2) making false statements about potential employer contacts, mileage or compensation, 3) misrepresenting facts concerning an industrial accident, injury or illness to others such as an employer, insurer, physician or chiropractor, vocational rehabilitation counselor, and 4) filing an invalid claim in order to obtain controlled substances.

If the employee is so severely injured that he is unable to complete this form, a friend, member of the family, labor representative, or other agent may complete and sign for the injured employee.

## APPLICATION FOR REIMBURSEMENT OF CLAIM RELATED TRAVEL EXPENSES

(Pursuant to NAC 616C.150)

Please type or print and provide all the information requested. Keep and be prepared to provide, if requested, any receipts relating to your reimbursement request.

Name (L	ast, First, Middle Initial)						Claim Num	ber		
Present A	Address (P.O. Box, Apt. No	o., Street)					Social Secu	rity Number	•	
City		State		Zip			Date of Inju	ry		
Residenc	e at time of injury:						Appro		s Use Only) ritials & Date	-
reimbur	T TRAVEL WEEK sed for claim related n of Nevada law.				_			•	•	is in
					Ι	Daily Expe	nse Reimburser	nent		
	Beginning Point of Travel	Destination	Enter Travel Time	Leave Travel		Meals			Miles One	Mileage Allowed (For Insurers Use
Date	Address	Name/Address		Time	В	L	D	Lodging	Way	Only)
				****						
			/							
						1	TOT M	AL (LES:		
		Total of		Mile	s X 2 @	\$	•	_ per Mil	le =	
reimburse NRS. I u	certify that the record prement is related to or is anderstand that the replect me to criminal and ge.	for treatment authorized porting of false inform	l under Nev ation may	ada Revis disqualify	ed Statut <b>me fro</b> n	ie (NRS) n receivi	616A to 616 ing workers	6D, inclusi s' compens	ve or chapte sation bene	er 617 of fits, and
Injured E	mployee's Signature					Da	ate			

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  - (a) The per diem allowance authorized for state employees; or
  - (b) The expenses actually incurred by the injured employee, whichever is less.
- 7. A claim for reimbursement of expenses governed by this section may be disallowed unless it is submitted to the insurer or employer within 60 days after the expenses are incurred.

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Name (La	ast, First, Middle Initial)						Claim Numl	ber		
Present A	ddress (P.O. Box, Apt. No.	o., Street)					Social Secur	rity Number	•	
City		State		Zip			Date of Inju	ry		
Residence	e at time of injury:						Appro		s Use Only)	-
reimburs	TTRAVEL WEEK sed for claim related 1 of Nevada law.				_			•	-	is in
					D	Daily Expe	nse Reimburser	ment		
_	Beginning Point of Travel	Destination	Enter Travel Time	Leave Travel	Mea		1		Miles One	Mileage Allowed (For Insurers Use
Date	Address	Name/Address		Time	В	L	D	Lodging	Way	Only)
	·									
							TOT.	AL [LES:		
		Total of		Mile	s X 2 @	\$	·	_ per Mil	le =	
reimburse NRS. I u	ertify that the record proment is related to or is finderstand that the repect me to criminal and e.	for treatment authorized orting of false inform	l under Nev ation may (	ada Revis disqualify	ed Statut me fron	e (NRS) n receivi	616A to 616 ng workers	D, inclusi compens	ve or chapte sation bene	er 617 of fits, and
Injured En	nployee's Signature					Da	ite			

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If the employee is so severely injured that he is unable to complete this form, a friend, member of the family, labor representative, or other agent may complete and sign for the injured employee.

## **EMPLOYEE'S DECLARATION OF ELECTION TO REPORT TIPS**

For the Purpose of Workers' Compensation

## Pursuant to NRS 616B.227

EMPLOYER:
EMPLOYEE:
EMPLOYEE IDENTIFICATION NUMBER:
DEPARTMENT:
SOCIAL SECURITY NUMBER:
PAY PERIOD: TO
AMOUNT OF TIPS RECEIVED DURING PERIOD: \$
I understand that the reporting of false information may disqualify me from receiving workers' compensation benefits, and may subject me to criminal and civil penalties. I declare under penalty of perjury that the information provided concerning the amount of tips which I have received is true and correct to the best of my knowledge. Those tips are declared as wages for the calculation of workers' compensation.
Employee Signature Date

THIS FORM MUST BE SUBMITTED TO YOUR EMPLOYER BEFORE THE END OF THE PAY PERIOD THAT FOLLOWS THE PAY PERIOD INDICATED ABOVE.

## **EMPLOYEE'S DECLARATION OF ELECTION TO REPORT TIPS**

For the Purpose of Workers' Compensation

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EMPLOYER:
EMPLOYEE:
EMPLOYEE IDENTIFICATION NUMBER:
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EMPLOYEE:
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PAY PERIOD: TO
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Employee Signature Date

THIS FORM MUST BE SUBMITTED TO YOUR EMPLOYER BEFORE THE END OF THE PAY PERIOD THAT FOLLOWS THE PAY PERIOD INDICATED ABOVE.

# **NOTICE TO EMPLOYEES**

Pursuant to: NRS 616B.227 Election by employee to report his tips; effect; regulation.

- 1. For the purpose of workers' compensation, an employee may elect to report the amount he receives as tips for the purpose of the calculation of compensation by submitting to his employer an Employee's Declaration of Election of Report Tips (form D-23). The employee must make his election separately for each pay period before the end of the next pay period. The declaration may not be amended.
- 2. Upon receipt of such notice the employer shall:
  - (a) Make a copy of each report which the employee has filed with the employer to report the amount of his tips to the United States Internal Revenue Service or Employee's Declaration of Election to Report Tips;
  - (b) Submit the copy to its workers' compensation insurer upon request, or if the employer is self-insured or an association of self-insured public or private employers, retain the copy for his records; and
  - (c) If he is not self-insured, pay the insurer the premiums for the reported tips at the same rate as he pays on regular wages.
- 3. An employee who elects to report his tips is not eligible to receive increased compensation based on those tips until 3 months after his employer receives the Employee's Declaration of Election to Report Tips. For the purpose of workers' compensation, tips may be reported pursuant to 26 U.S.C. §6053(a) or on form D-23. The form for reporting tips D-23 can be obtained from your personnel office.

If the forms are not available, contact your employer or the Internal Revenue Service.

#### State of Nevada Department of Business and Industry Division of Industrial Relations

# OCCUPATIONAL DISEASE CLAIM REPORT (NRS 617.357)

Please check one only:  $\square$  INITIAL REPORT  $\square$  UPDATE REPORT

## ALL REPORTS (Complete this section for INITIAL REPORTS AND UPDATES)

D . D . (0.1 % 16 W/00)	
Date Report Submitted (to WCS): Insurer Name:	
Insurer FEIN:  Insurer FEIN:	
Emmlorran Namas	
Claim Number:	
Submitted by:	
Individual Name and Title (please print)	
Company: Insurer	$\supset$
Address: TPA	⊒
City, State, Zip: Other	
T 1 1 1 T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	_
Telephone E-mail Address	
DIVERSAL A TIDD ARE DEDODER TO THE PROPERTY OF	
INITIAL & UPDATE REPORTS (Report within 30 days of acceptance/denial or any change	es to the claim)
Date Claim (C-4) Received:  Claim Disposition: Accepted Denied Date Accepted/Denied:	
Reason for Acceptance/Denial:	
Statute/Reg. Citation:	
Estimated Medical Costs of Claim: \$	
Description of Nature of Claim:	
NATURE OF CLAIM CODE (Select from the IAIABC Codes below):	
61 ASBESTOSIS, LUNG DISEASE FROM INHALED ASBESTOS 73 CONTAGIOUS DISEASE, UNSPECIFIED	
62 Black Lung, chronic lung disease/coal	
64 SILICOSIS, PNEUMOCONIOSIS FROM INHALED SILICA 79 HEPATITIS C	
65 RESPIRATORY DISORDERS, GASSES, FUMES, 03 ANGINA PECTORIS, CHEST PAIN	
CHEMICALS, ETC. 41 MYOCARDIAL INFARCTION, HEART DISEASE.	e/Conditions
☐ 60 DUST DISEASE, ALL OTHER PNEUMOCONIOSIS ☐ 00 OTHER BE SPECIFIC	
Symptoms/Exposure Only: (No Confirmed Diagnosis) YES NO	
UPDATE REPORTS ONLY (Report within 30 days of appeal, closure, reopening, or confirme	ned diagnosis)
Appeal(s) of Acceptance/Denial:	
Date Appeal Filed:	
Appeal $\square$ 1 <sup>st</sup> $\square$ 2 <sup>nd</sup> $\square$ 3 <sup>rd</sup> $\square$ Other Hearing Date:	
Decision: Affirmed Modified Reversed Remanded	
Decision Date:	
Diagnosis Confirmed: YES No	
Did Nature of Claim Change? YES - NEW CODE # NO Additional Information/Explanation (include clarification of activity reported):	
Additional information/Explanation (include clarification of activity reported).	
Initial Claim Closure Date:	
Date Claim Reopened (if applicable):	
Subsequent Claim Closure Date (if applicable):	

#### State of Nevada Department of Business and Industry Division of Industrial Relations

# OCCUPATIONAL DISEASE CLAIM REPORT (NRS 617.357)

Please check one only: 

INITIAL REPORT 

UPDATE REPORT

## ALL REPORTS (Complete this section for INITIAL REPORTS AND UPDATES)

Date Report Subm	nitted (to WCS):
Insurer Name:	
Insurer Certificate	Number: Insurer FEIN:
Employer Name:	
Claim Number:	
Submitted by:	
	Individual Name and Title (please print)
Company:	Insurer
Address:	TPA 🔲
City, State, Zip:	Other
', ' ' '	
•	Telephone E-mail Address
INITIAL & U	PDATE REPORTS (Report within 30 days of acceptance/denial or any changes to the claim)
Date Claim (C-4)	Received: Date of Injury:
Claim Disposition	
Reason for Accept	
Treason for freecp	Statute/Reg. Citation:
Estimated Medica	l Costs of Claim: \$
Description of Nat	
Bescription of Fu	
NATURE OF CI	AIM CODE (Select from the IAIABC Codes below):
61 ASBESTOSIS	S, LUNG DISEASE FROM INHALED ASBESTOS 73 CONTAGIOUS DISEASE, UNSPECIFIED
· <del>-</del>	IG, CHRONIC LUNG DISEASE/COAL 74 CANCER
63 Byssinosis	, PNEUMOCONIOSIS FROM COTTON, FLAX 75 AIDS
64 SILICOSIS, PI	NEUMOCONIOSIS FROM INHALED SILICA 79 HEPATITIS C
☐ 65 RESPIRATOI	RY DISORDERS, GASSES, FUMES, 03 ANGINA PECTORIS, CHEST PAIN
	CHEMICALS, ETC. 41 MYOCARDIAL INFARCTION, HEART DISEASE/CONDITIONS
📗 60 Dust Disea	ASE, ALL OTHER PNEUMOCONIOSIS 00 OTHER BE SPECIFIC
Symptoms/Evnosi	ure Only: (No Confirmed Diagnosis) YES NO
Symptoms/Expost	The Only. (No Confirmed Diagnosis)
UPDATE REI	PORTS ONLY (Report within 30 days of appeal, closure, reopening, or confirmed diagnosis)
Appeal(s) of Accep	ntanca/Danial:
Date Appeal Filed:	
Appeal _	
	Decision: Affirmed Modified Reversed Remanded
L	Decision Date:
Diagnosis Confirm	
	m Change? YES - NEW CODE # NO
	tion/Explanation (include clarification of activity reported):
Initial Claim Closu	re Date:
Date Claim Reoper	
	Closure Date (if applicable):

# State of Nevada Department of Business and Industry Division of Industrial Relations

# **OCCUPATIONAL DISEASE CLAIM REPORT** (NRS 617.357)

Please check one only:  $\square$  INITIAL REPORT  $\square$  UPDATE REPORT

## ALL REPORTS (Complete this section for INITIAL REPORTS AND UPDATES)

Date Report Subn	nitted (to WCS):
Insurer Name:	
Insurer Certificate	Number: Insurer FEIN:
Employer Name:	
Claim Number:	
Submitted by:	
	Individual Name and Title (please print)
Company:	Insurer
Address:	TPA
City, State, Zip:	Other
	Telephone E-mail Address
INITIAL & U	PDATE REPORTS (Report within 30 days of acceptance/denial or any changes to the claim)
Date Claim (C-4)	Received: Date of Injury:
Claim Disposition	
Reason for Accep	
Troubon for Free p	Statute/Reg. Citation:
Estimated Medica	1.G . AGI I A
Description of Na	ture of Claim:
Description of 14a	ture of Claim.
NATURE OF CL	AIM CODE (Select from the IAIABC Codes below):
	MINI CODE (Select moin the minime Codes solow).
☐ 61 ASBESTOSIS	s, lung disease from inhaled asbestos 73 Contagious Disease, unspecified
	IG, CHRONIC LUNG DISEASE/COAL 74 CANCER
	, PNEUMOCONIOSIS FROM COTTON, FLAX 75 AIDS
	NEUMOCONIOSIS FROM INHALED SILICA 79 HEPATITIS C
	RY DISORDERS, GASSES, FUMES, 03 ANGINA PECTORIS, CHEST PAIN
	CHEMICALS, ETC. 41 MYOCARDIAL INFARCTION, HEART DISEASE/CONDITIONS
60 DUST DISEA	ASE, ALL OTHER PNEUMOCONIOSIS 00 OTHER BE SPECIFIC
	ISB, ALL OTHER TRESINGE GROSSIS
Symptoms/Exposi	re Only: (No Confirmed Diagnosis) YES NO
Symptoms, Expose	10 Only. (10 Commed Diagnosis)
<b>UPDATE REI</b>	PORTS ONLY (Report within 30 days of appeal, closure, reopening, or confirmed diagnosis)
Appeal(s) of Accep	otance/Denial:
Date Appeal Filed:	
Appeal	
	Decision: Affirmed Modified Reversed Remanded
_	Decision Date:
Diagnosis Confirm	
	m Change? YES - NEW CODE # NO
	tion/Explanation (include clarification of activity reported):
	(
1 1 11 11 11 11 11 11	
Initial Claim Closu	ra Data:
Date Claim Reoper	
Buosequein Ciaini	Closure Date (if applicable):

# NOTIFICACIÓN A LOS EMPLEADOS

A tenor de lo estipulado en: NRS 616B.227 Opción de los empleados para reportar sus propinas; efecto; regulación.

- 1. Para los propósitos del seguro contra accidentes laborales (workers' compensation), el empleado podrá optar por reportar la cantidad de propinas recibidas para los propósitos de calcular la compensación, remitiéndole a la empresa contratante (su empleador) el formulario Employee's Declaration of Election to Report Tips (formulario D-23). El empleado tendrá que elegir su opción separadamente, por cada período de pago, antes de cumplirse el siguiente día de pago. La declaración no podrá ser enmendada.
- 2. Al recibir dicha notificación, la empresa contratante tendrá que:
  - (a) Sacarle una copia a cada reporte remitido por el empleado a la empresa contratante, con la finalidad de reportar la cantidad de sus propinas al Servicio de Rentas Internas de los Estados Unidos de América (*United States Internal Revenue Service*) o remitir el formulario *Employee's Declaration of Election to Report Tips*;
  - (b) Remitir una copia a la compañía de seguros contra accidentes laborales, cuando la misma la solicitara, o si la empresa contratada fuere una entidad auto asegurada o una asociación pública o privada de empresas auto aseguradas, archivar una copia; y
  - (c) Si no fuere una entidad auto asegurada, remitirle el pago de las primas a la compañía aseguradora por concepto de las propinas reportadas, a tenor de la misma tarifa aplicable a los sueldos regulares.
- 3. El empleado que opte por reportar sus propinas no calificará para recibir una compensación adicional, a razón de dichas propinas, hasta que se cumpla un período de tres meses, contado a partir de la fecha en que la empresa contratante haya recibido el formulario *Employee's Declaration of Election to Report Tips*. Para los propósitos del seguro contra accidentes laborales, las propinas podrán ser reportadas, a tenor de lo estipulado bajo el reglamento 26 U.S.C. §6053(a) del Código de Rentas Internas o en el formulario D-23. El formulario D-3, utilizado para reportar las propinas, está disponible en la oficina de personal.

Si los formularios no estuvieren disponibles, comuníquese con un representante de la empresa contratante o con el Servicio de Rentas Internas.

#### NOTICE

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# State of Nevada DEPARTMENT OF BUSINESS & INDUSTRY DIVISION OF INDUSTRIAL RELATIONS

Workers' Compensation Section

# ATTENTION

# Brief Description of Your Rights and Benefits If You Are Injured on the Job or have an Occupational Disease

Notice of Injury or Occupational Disease (Incident Report Form C-1) If an injury or occupational disease (OD) arises out of and in the course of employment, you must provide written notice to your employer as soon as practicable, but no later than 7 days after the accident or OD. Your employer shall maintain a sufficient supply of the forms.

Claim for Compensation (Form C-4): If medical treatment is sought, the form C-4 is available at the place of initial treatment. A completed "Claim for Compensation" (Form C-4) must be filed within 90 days after an accident or OD. The treating physician or chiropractor must, within 3 working days after treatment, complete and mail to the employer, the employer's insurer and third-party administrator, the Claim for Compensation.

Medical Treatment: If you require medical treatment for your on-the-job injury or OD, you may be required to select a physician or chiropractor from a list provided by your workers' compensation insurer, if it has contracted with an Organization for Managed Care (MCO) or Preferred Provider Organization (PPO) or providers of health care. If your employer has not entered into a contract with an MCO or PPO, you may select a physician or chiropractor from the Panel of Physicians and Chiropractors. Any medical costs related to your industrial injury or OD will be paid by your insurer.

Temporary Total Disability (TTD): If your doctor has certified that you are unable to work for a period of at least 5 consecutive days, or 5 cumulative days in a 20-day period, or places restrictions on you that your employer does not accommodate, you may be entitled to TTD compensation.

Temporary Partial Disability (TPD): If the wage you receive upon reemployment is less than the compensation for TTD to which you are entitled, the insurer may be required to pay you TPD compensation to make up the difference. TPD can only be paid for a maximum of 24 months.

Permanent Partial Disability (PPD): When your medical condition is stable and there is an indication of a PPD as a result of your injury or OD, within 30 days, your insurer must arrange for an evaluation by a rating physician or chiropractor to determine the degree of your PPD. The amount of your PPD award depends on the date of injury, the results of the PPD evaluation and your age and wage.

Permanent Total Disability (PTD): If you are medically certified by a treating physician or chiropractor as permanently and totally disabled and have been granted a PTD status by your insurer, you are entitled to receive monthly benefits not to exceed 66 2/3% of your average monthly wage. The amount of your PTD payments is subject to reduction if you previously received a PPD award.

Vocational Rehabilitation Services: You may be eligible for vocational rehabilitation services if you are unable to return to the job due to a permanent physical impairment or permanent restrictions as a result of your injury or occupational disease.

Transportation and Per Diem Reimbursement: You may be eligible for travel expenses and per diem associated with medical treatment.

**Reopening:** You may be able to reopen your claim if your condition worsens after claim closure.

Appeal Process: If you disagree with a written determination issued by the insurer or the insurer does not respond to your request, you may appeal to the Department of Administration, Hearing Officer, by following the instructions contained in your determination letter. You must appeal the determination within 70 days from the date of the determination letter at 1050 E. William Street, Suite 400, Carson City, Nevada 89701, or 2200 S. Rancho Drive, Suite 210, Las Vegas, Nevada 89102. If you disagree with the Hearing Officer decision, you may appeal to the Department of Administration, Appeals Officer. You must file your appeal within 30 days from the date of the Hearing Officer decision letter at 1050 E. William Street, Suite 450, Carson City, Nevada 89701, or 2200 S. Rancho Drive, Suite 220, Las Vegas, Nevada 89102. If you disagree with a decision of an Appeals Officer, you may file a petition for judicial review with the District Court. You must do so within 30 days of the Appeal Officer's decision. You may be represented by an attorney at your own expense or you may contact the NAIW for possible representation.

Nevada Attorney for Injured Workers (NAIW): If you disagree with a hearing officer decision, you may request that NAIW represent you without charge at an Appeals Officer hearing. NAIW is an independent state agency and is not affiliated with any insurer. For information regarding denial of benefits, you may contact the NAIW at: 1000 E. William Street, Suite 208, Carson City, NV 89701, (775) 684-7555, or 2200 S. Rancho Drive, Suite 230, Las Vegas, NV 89102, (702) 486-2830.

To File a Complaint with the Division: If you wish to file a complaint with the Administrator of the Division of Industrial Relations (DIR), please contact Workers' Compensation Section, 400 West King Street, Suite 400, Carson City, Nevada 89703, telephone (775)684-7270, or 1301 North Green Valley Parkway, Suite 200, Henderson, Nevada 89074, telephone (702) 486-9080.

For Assistance with Workers' Compensation Issues: You may contact the Office of the Governor Consumer Health Assistance, 555 E. Washington Avenue, Suite 4800, Las Vegas, Nevada 89101, Toll Free 1-888-333-1597, Web site: http://govcha.state.nv.us, E-mail cha@govcha.state.nv.us

The information in this publication is derived from Chapters 616A and 617 of the Nevada Revised Statutes and is provided for informational purposes only. If you have any questions, regarding your injury or workers' compensation claim, please call the following:

Insurer/Administrator:				Contact Person:	
Address:				Telephone Number:	
	City	State	Zip		
MCO/Health Care Provider:				Contact Person:	
Address:				Telephone Number:	
	City	State	Zip	<u>,                                      </u>	D-1 (rev. 10/07

#### Estado de Nevada

# MINISTERIO DE ASUNTOS COMERCIALES E INDUSTRIALES (DEPARTMENT OF BUSINESS & INDUSTRY)

DIVISIÓN DE RELACIONES INDUSTRIALES

(DIVISION OF INDUSTRIAL RELATIONS)

Sección de Indemnización por Accidentes Laborales (Worker's Compensation Section)

# **ATENCIÓN**

# Breve Descripción de Sus Derechos y Beneficios si se Lesionara en el Trabajo o sufriera una Enfermedad de Carácter Laboral

NOTICE

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Notificación de Lesión o Enfermedad de Carácter Laboral (Reporte de Incidente, Formulario C-1): Si usted sufriera una lesión o enfermedad de carácter laboral (occupational disease, OD por sus siglas en inglés) ocasionada por su trabajo y mientras se encontrara desempeñándolo, usted tendrá que proporcionar notificación escrita al respecto a su empleador lo antes posible, pero a más tardar 7 días después de la fecha del accidente o de la enfermedad de carácter laboral (OD). Su empleador mantendrá una cantidad suficiente de formularios (Notice of Injury or Occupational Disease).

Reclamación para Compensación (Formulario C-4): Si usted requiriera tratamiento médico, se le solicitará llenar el formulario C-4 (form C-4), el cual estará disponible en la instalación que dispense el tratamiento inicial. Dicho formulario, debidamente llenado, tendrá que ser remitido dentro de 90 días después del accidente o de la enfermedad de carácter laboral. El médico o quiropráctico interviniente, tendrá que llenar dicho formulario y remitirlo dentro de 3 días laborables contados a partir de la fecha del tratamiento a: el empleador, la compañía de seguros del empleador y al administrador intermediario.

**Tratamiento Médico:** Si usted requiriera tratamiento médico por concepto de su lesión o enfermedad de carácter laboral, se le podría requerir que elija uno de los médicos o quiroprácticos que aparece en la lista de profesionales proporcionada por la compañía de seguros contra accidentes laborales, si dicha compañía hubiese celebrado un contrato con una Organización de Atención Médica Coordinada (*Managed Care Organization* o MCO, por sus siglas en inglés) o una Organización de Proveedores Preferentes (*Preferred Provider Organization* o PPO, por sus siglas en inglés) o un grupo de proveedores de atención médica. Si el empleador no hubiese celebrado un contrato con una MCO o PPO, usted podrá elegir uno de los médicos o quiroprácticos integrados al Panel de Médicos y Quiroprácticos. Cualquier **costo médico** relacionado con su lesión industrial u OD será pagado por su compañía de seguros.

Incapacidad Total Temporal (TTD): Si su médico certificara que usted no puede trabajar por un período de por lo menos 5 días consecutivos ó 5 días cumulativos durante un período de 20 días o si le impusiera restricciones con las cuales su empleador no pudiera cumplir, usted podría calificar para una compensación por concepto de una TTD.

Incapacidad Parcial Temporal (TPD): Si al regresar a trabajar su sueldo fuera menor que la compensación por concepto de una Incapacidad Total Temporal (TTD) para la cual hubiera calificado, se podría requerir que la compañía de seguros le pague una compensación por concepto de dicha TPD, con la finalidad de compensar la diferencia entre su sueldo y la compensación por concepto de la TTD. La compensación por concepto de una TPD podrá ser pagada únicamente por un período máximo de 24 meses.

Incapacidad Parcial Permanente (PPD): Si usted mostrara los síntomas de una PPD después de que la condición médica ocasionada por su lesión o enfermedad de carácter laboral se haya estabilizado, su compañía de seguros, dentro de 30 días, tendrá que hacer los arreglos para una evaluación por un médico o quiropráctico evaluador para determinar la gravedad de su PPD. La cantidad de la indemnización por concepto de su PPD, dependerá de la fecha de la lesión, los resultados de la evaluación de dicha incapacidad, así como su edad y su sueldo.

Incapacidad Total Permanente (PTD): Si un médico o quiropráctico interviniente certificara que médicamente usted se encuentra permanente y totalmente incapacitado y su compañía aseguradora lo considerara en estado de Incapacidad Total Permanente (PTD), usted calificará para recibir indemnizaciones mensuales, hasta un máximo del 66 2/3% de su sueldo mensual promedio. La cantidad del beneficio por concepto de la PTD está sujeta a una reducción si usted hubiera sido indemnizado por concepto de una Incapacidad Parcial Permanente (PPD) en el pasado.

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**Servicios de Rehabilitación Vocacional:** Si usted no pudiese regresar a trabajar debido a un impedimento físico permanente o alguna restricción permanente atribuible a una lesión o enfermedad de carácter laboral, usted podría calificar para los servicios de rehabilitación vocacional.

Reembolso por Concepto de Transportación y Sustento Diario: Usted podrá calificar para gastos de viajes y sustento diario relacionado con tratamiento médico.

**Reanudación:** Usted podría calificar para la reanudación de su reclamación si su condición empeorara después de que la reclamación haya sido cerrada.

Procedimiento de Apelación: Si usted no estuviese de acuerdo con la determinación emitida por escrito por la compañía de seguros o si la compañía de seguros no respondiera a su petición, usted podrá apelar dichos actos ante un Funcionario Judicial del Ministerio de Administración (Department of Administration, Hearing Officer), siguiendo las instrucciones detalladas en su notificación de la determinación. Su apelación de la determinación tendrá que ser interpuesta dentro de 70 días, contados a partir de la fecha de la notificación de la determinación a: 1050 E. William Street, Suite 400, Carson City, Nevada 89701, ó 2200 S. Rancho Drive, Suite 210, Las Vegas, Nevada 89102. Si no estuviese de acuerdo con la decisión del Funcionario Judicial, usted podrá apelar dicha decisión ante un Funcionario de Apelación del Ministerio de Administración (Department of Administration, Appeals Officer). Su apelación de la decisión tendrá que ser interpuesta dentro de 30 días, contados a partir de la fecha de la notificación de la decisión del Funcionario Judicial a: 1050 E. William Street, Suite 450, Carson City, Nevada 89701, ó 2200 S. Rancho Drive, Suite 220, Las Vegas, Nevada 89102. Si no estuviese de acuerdo con la decisión del Funcionario de Apelación, usted podrá presentar una petición para revisión judicial ante la Corte del Distrito. Su apelación tendrá que ser formulada dentro de 30 días, contados a partir de la fecha de la decisión emitida por el Funcionario de Apelación. Usted podrá ser representado por un abogado, contratado y remunerado por usted. Para determinar si usted califica para ser representado por uno de los abogados de la NAIW, comuníquese con dicha

Agencia de Abogados de Nevada para Trabajadores Lesionados (NAIW, por sus siglas en inglés): Si usted no estuviera de acuerdo con la decisión de un funcionario judicial, usted podrá solicitar que un abogado de la NAIW lo represente en una audiencia ante un Funcionario de Apelación, sin cargo alguno para usted. La NAIW es una agencia estatal independiente y no está afiliada a ninguna compañía de seguros. Para información referente a la denegación de beneficios comuníquese con la NAIW a: 1000 E. William Street, Suite 208, Carson City, NV 89701, (775) 684-7555, ó 2200 S. Rancho Drive, Suite 230, Las Vegas, NV 89102, (702) 486-2830.

Para Presentar una Queja ante la División: Si desea presentar una queja ante el Administrador de la División de Relaciones Industriales (DIR, por sus siglas en inglés), comuníquese con la Sección de Indemnización por Accidentes Laborales: Workers' Compensation Section, 400 West King Street, Suite 400, Carson City, Nevada 89703, teléfono (775) 684-7270, ó 1301 North Green Valley Parkway, Suite 200, Henderson, Nevada 89074, teléfono (702) 486-9080.

Para Asistencia por asuntos relacionados con Compensación para Trabajadores (Workers' Compensation): Usted podrá comunicarse con la Office of the Governor Consumer Health Assistance, 555 E. Washington Avenue, Suite 4800, Las Vegas, Nevada 89101, Línea Telefónica Gratuita 1-888-333-1597, sitio Web: http://govcha.state.nv.us, E-mail cha@govcha.state.nv.us

La información contenida en esta publicación se deriva de los Capítulos 616A y 617 de los Estatutos Actualizados del Estado de Nevada y es proporcionada únicamente para mantenerlo informado. Si tuviera alguna pregunta referente a su lesión o su reclamación por concepto del seguro contra accidentes laborales, por favor comuníquese con:

Compañía de Seguros/Administrador:				Persona Contacto:	
Domicilio:				Número de Teléfono:	
	Ciudad	Estado	Código postal		
MCO/Proveedor de Atención Médica:				Persona Contacto:	
Domicilio:				Número de Teléfono:	
	Ciudad	Estado	Código postal		