

# Protect your company from Post lay off Workers Compensation claims



*If your company is  
undergoing changes and  
layoffs, protect yourself  
by avoiding a workers  
compensation claim.*

## Take Advantage of this **FREE** Service

In the last 6 months or so we have witnessed an onslaught of California Workers Compensation claims being filed post lay off. We have seen this before. With the current strains on the economy, there are many companies out there right now that are downsizing. As a result we have desperate people doing desperate things such as employees filing workers compensation claims after they have been laid off. While there is a defense against these types, they can be very costly to defend through litigation.

The good news is, there is a way to prevent these types of claims. If you are planning any lay offs in the near future, **please visit the career one stop website at [www.servicelocator.org](http://www.servicelocator.org)** and enter in your zip code to find the nearest center to you. Call the phone number and ask specifically for a **“Rapid Response Representative”**. (Make sure you pick a location that says “one stop business & career center.”) You can then request this representative to come out & meet with employees during the lay off and exit interview process to make sure they go through the proper channel in filing for unemployment.

It is often times when the employer sends the employee off without any unemployment resources when they get picked off by attorneys or they are persuaded to file a workers compensation claim. If a laid off employee fills out the unemployment application immediately and on site, it is on file that they are admitting to being “willing and able” to pursue a job in the workforce. If a workers compensation claim is filed post filing for unemployment, the defense is solid and most attorneys will not take on a case once they find out the employee has actually filed for unemployment.